



**EARNINGS AND HOURS
OF EMPLOYEES
DISTRIBUTION AND COMPOSITION
AUSTRALIA
MAY 1980**

CATALOGUE NO. 6306.0

AUSTRALIAN BUREAU OF STATISTICS Canberra

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NOON 17 JULY 1981

EARNINGS AND HOURS OF EMPLOYEES

DISTRIBUTION AND COMPOSITION

AUSTRALIA MAY 1980

R. J. CAMERON

Australian Statistician

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EXPLANATORY NOTES

Introduction

This publication contains results of a survey of the earnings and hours of employees, conducted in respect of the pay-period which included 12 May 1980. Preliminary results were published on 15 October 1980 in *Earnings and Hours of Employees, Distribution and Composition, May 1980 (Preliminary)* (6305.0). Earnings and hours surveys have been conducted in May each year since 1974. A copy of the questionnaire used in the survey is shown on pages 4 and 5.

Scope of the survey

2. All wage and salary earners were represented except:

- (a) members of the permanent defence forces,
- (b) employees in agriculture,
- (c) employees in private households employing staff,
- (d) waterside workers employed on a casual basis,
- (e) persons employed by private employers (other than hospitals) not subject to payroll tax,
- (f) employees on workers compensation.

All hospitals, whether subject to payroll tax or not, were represented in the survey, but other exempt non-government bodies, such as religious and benevolent institutions, were excluded. At the time of the selection of the sample, payroll tax was payable by employers paying in wages and salaries more than \$125,000 a year in Queensland, more than \$66,000 a year in New South Wales, Victoria and the Territories, and more than \$60,000 a year in South Australia, Western Australia and Tasmania. It should be noted that changes in payroll tax exemption levels may affect the comparability of survey results for different years.

Coverage

3. The survey covered stratified random samples of government departments and authorities, hospitals and private employers subject to payroll tax.

Survey design

4. The majority of employers selected were requested to supply relevant details, on separate questionnaires, for only a sample of their employees. Individual employees were randomly selected by the employers in accordance with instructions supplied by the ABS. Employers with fewer than 10 employees were required to complete a separate questionnaire for every employee.

5. Although the sample was not designed to provide estimates of numbers of employees, it is estimated that 2,682,000 male and 1,467,000 female employees were within the scope of the survey. These and other estimates of numbers of employees included in this publication should not be taken as measures of total employment in the categories indicated.

Reliability of estimates

6. Since the estimates in this publication are based on a sample, they may differ from the figures that would have been produced if the information had been obtained for all employees. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of employers and employees was included in the survey. For further details on the reliability of the estimates see the Technical note.

Classification of industry and occupation

7. Industry is classified according to the *Australian Standard Industrial Classification* (ASIC) and occupation according to the *Classification and Classified List of Occupations, Revised June 1976*. The table on page 2 shows details of the ASIC industries used in the survey.

Interpretation of estimates of occupational earnings and hours

8. The descriptions of occupations published in Tables 21 and 22 adhere to those in the classification mentioned in paragraph 7. The descriptions in the classification were designed to cover the entire labour force and may not accurately reflect the restricted coverage of employees included in these tables. It should be remembered that Tables 21 and 22 relate only to *full-time, non-managerial employees*. All employers and self-employed persons are therefore excluded, as are managerial, executive, professional and higher supervisory staff. Also, employees of many small firms and some other employees were excluded from the survey. (See paragraph 2.) *Hence the averages shown should not be interpreted as representing the earnings and hours of all employed persons*. Where applicable, an occupation includes apprentices, trainees, etc. as well as persons fulfilling the requirements of the occupation, irrespective of their qualifications.

Comparability of results

9. Because of differences in scope and definitions, the results of the survey are not directly comparable with those of other surveys and series such as the October surveys *Earnings and Hours of Employees* (6304.0) and the quarterly series *Average Weekly Earnings* (6302.0). In the October surveys 'adults' include persons under 21 years of age who are paid at adult rates; in the May 1980 survey such persons were included with others under 21 years of age. Details of scope, coverage, and definitions for the surveys mentioned above and also those conducted in earlier years are summarized in *Year Book Australia* (1301.0), the *Labour Report and Labour Statistics* (6101.0).

10. Estimates of average weekly earnings and average hourly earnings contained in this publication may not be strictly comparable with those of earlier surveys: the private sector sample is selected from payroll taxpayers, and increases in payroll tax exemption levels, particularly since 1976, have resulted in the exclusion of more of the smaller businesses, whose employees generally have slightly lower average earnings.

Definitions

11. *Specified pay-period* is the pay-period which included 12 May 1980. In general, where an establishment was closed down for part or the whole of that pay-period or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply survey particulars for the previous normal pay-period.

12. *Employees* comprise male and female wage and salary earners (as defined in paragraph 2) who received pay for the specified pay-period.

13. *Private employees* are employees of private employers subject to payroll tax and employees of non-government hospitals not subject to payroll tax.

Industry Classification table (see paragraph 7)

ASIC Code			
Division	Sub-division	Industry	Abbreviated titles used
C		Manufacturing—	
	21-22	Food, beverages and tobacco	
	23,24	Textiles; clothing and footwear	
	26	Paper and paper products, printing and publishing	Paper, printing, etc.
	27	Chemical, petroleum and coal products	
	29	Basic metal products	
	31,33	Fabricated metal products; other industrial machinery and equipment and household appliances	Fabricated metal products; other machinery, etc.
	32	Transport equipment	
	25,28,34	Other(a)	
		Non-manufacturing industries—	
B		Mining	
D		Electricity, gas and water	
E		Construction	
	46-47	Wholesale trade	
F	48	Retail trade	
G,H		Transport and storage; communication	
I		Finance, insurance, real estate and business services	Finance, business services
J,K		Public administration and defence(b); community services	Public administration, etc.
A,L		Other industries (c) (forestry and logging, fishing and hunting, entertainment, recreation, restaurants, hotels and personal services)	Other
		Total(b)(c)	

(a) Includes wood, wood products and furniture (sub-division 25); glass, clay and other non-metallic mineral products (sub-division 28); and leather, rubber and plastic products and manufacturing not elsewhere classified (sub-division 34). (b) Excludes defence forces. (c) Excludes agriculture and services to agriculture (sub-division 01 and 02) and private households employing staff (sub-division 94).

14. *Government employees* are civilian employees of Australian and State government departments, authorities and semi-government bodies, and of local government authorities.

15. *Full-time employees* are employees whose standard (or rostered) weekly hours of work (see paragraph 18) were at least 30 hours. Included are full-time employees who began or ceased work during the pay-period and full-time employees on paid annual leave, paid sick leave and paid holidays. Some employees (e.g. aircrews, teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time.

16. *Part-time employees* are those employees who ordinarily worked less than 30 hours a week. Employees on short-time who normally worked 30 hours or more a week were classified as full-time employees.

17. *Non-managerial employees* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff*, generally defined as those employees (a) who were ineligible to receive payment for overtime, or (b) who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). For some

occupations in government employment, such as school teachers and nurses, there is no general payment for overtime. In these cases, managerial, etc. staff were determined according to the degree of supervision exercised or in relation to the pay structure of associated administrative employees.

18. *Standard (or rostered) weekly hours* refers to the number of hours constituting a full week's work for the specified pay-period.

19. *Weekly hours paid for* refers to the hours for which payment was made. It comprises *ordinary time hours* (see paragraph 20) and *overtime hours*, which are those in excess of ordinary time hours. For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the specified pay-period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Weekly hours paid for were not reported for managerial, executive, professional and higher supervisory staff.

20. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours, and that part of paid annual leave, paid sick leave and long-service leave taken during the specified pay-period.

21. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises *overtime earnings*, which refers to payment for overtime hours as defined above, and *ordinary time earnings*, as defined in paragraphs 22 to 25. It includes one week's proportion of payments made other than on a weekly basis, e.g. salary paid fortnightly or monthly and paid annual or other leave taken during the specified pay-period. Pay in advance, retrospective pay and annual or periodic bonuses, etc. are excluded.

22. *Ordinary time earnings* refers to that part of weekly earnings which is attributable to ordinary time hours, as defined in paragraph 20. It comprises *payment by measured result, award or agreed base rate of pay and other earnings* (excluding overtime).

23. *Payment by measured result* refers to payment by incentive, piecework, task bonus, commission, etc.

24. *Award or agreed base rate of pay* refers to the award, etc. rate of pay for ordinary time hours paid for, and includes all allowances (other than overtime) specified in the award, etc.

25. *Other pay* refers to ordinary time earnings not included in payment by measured result nor in award or agreed base rate of pay described above. It includes attendance and good timekeeping bonuses, profit-sharing and any other forms of over-award, etc. pay.

26. *Median earnings* is the amount which divides the distribution into two equal groups, one having earnings above the median and the other having earnings below it. Medians were calculated from grouped data, linear interpolation being used within the class interval in which the median fell.

27. *Mean (or average) earnings* is the amount obtained by dividing the total earnings of a group (e.g. full-time employees) by the number of employees in the group.

28. *Capital cities and other areas.* The classification is based on the postcode of the employee's place of employment or base of operations as shown in item B of the survey questionnaire. Postcode boundaries in capital cities do not correspond exactly with those of Capital City Statistical Divisions used for some other statistical series; however, postcode areas have been selected so that the correspondence is as close as possible. The postcodes used for capital cities are: Sydney 2000 to 2263, 2507, 2560 to 2574, 2740, 2749 to 2754, 2756 to 2763, 2765 to 2787; Melbourne 3000 to 3211, 3335 to 3337, 3427 to

3429, 3750 to 3815, 3910 to 3916, 3926 to 3944, 3976 to 3984; Brisbane 4000 to 4199, 4203 to 4223, 4270 to 4287, 4300 to 4305, 4340, 4346, 4381, 4500 to 4514, 4520 to 4521, Adelaide 5000 to 5199, 5341 to 5343, 5400, 5434 to 5440, 5573, 5600 to 5601, 5606, 5680 to 5749; Perth 6000 to 6199, 6201 to 6205, 6211, 6553 to 6558; Hobart 7000 to 7101, 7150 to 7152, 7170 to 7177, 7201, 7207, 7400 to 7407, 7450 to 7457; Canberra 2600 to 2617, 2902, 2903 and 2911. Other postcodes are allocated to 'other areas'.

Related publications

29. Users may also wish to refer to the following earnings and income publications which are available on request:

Weekly Earnings of Employees (Distribution), Australia (Preliminary) August 1980 (6309.0) and (6310.0) *August 1980* containing results of household interview surveys conducted annually in August

Average Weekly Earnings, Australia (Preliminary) (6301.0) and (6302.0)—issued quarterly

Earnings and Hours of Employees, Australia (Preliminary) October 1980 (6303.0) and (6304.0) *October 1979*, containing results of sample surveys conducted annually in October

Wage Rate Indexes, Australia (Preliminary) (6311.0) and *Wage Rates, Australia* (6312.0)—issued monthly

Income Distribution, Australia, 1978-79: Individuals (Preliminary) (6501.0)

Income Distribution, Australia, 1978-79: Income Units (Preliminary) (6522.0).

30. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0) which is available free of charge from any ABS office.

Symbols and other usages

- * subject to sampling variability too high for most practical uses. See paragraph 6 above.
- .. not applicable
- n.e.c. not elsewhere classified

31. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

NOTE: Estimates of average weekly earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place.

SURVEY OF EARNINGS AND HOURS, MAY 1980

Before completing this questionnaire please read general instructions, etc. concerning this survey.

IDENTIFICATION OF EMPLOYEE.

IDENTIFICATION OF EMPLOYEE. To enable the information shown on this return to be checked with you if necessary, please use a method of positive identification such as payroll number, personnel number, name or initials, etc. *The name of the employee is not necessary if some other suitable method of identification is available.* The identity of the employee will not be recorded and on completion of this survey the detachable slip will be destroyed.

Identification of employee

SURVEY OF EARNINGS AND HOURS, MAY 1980

Particulars for the employee identified above relate to the pay-period which included 12 May 1980.

Confidential

[illegible]

Persons				

Postcode			

C. SEX OF EMPLOYEE (tick appropriate box)

Male 1 Female 2 23

D. AGE OF EMPLOYEE (tick appropriate box)

Less than 21 years 21 years and over

E. STATUS OF EMPLOYEE

(tick appropriate box)

Managerial, Executive, Professional or Higher Supervisory Employee (See note below)	1
--	---

Minor Supervisory Employee, Foreman, Leading Hand, etc.	2
---	---

Apprentice	
Trainee or	
Cadet	

Other	4	25
-------	---	----

NOTE: Managerial, Executive, Professional or Higher Supervisory Employees refer to those employees who

- (i) do not receive payment for overtime, or
- (ii) although subject to payment for overtime, are in charge of a significant number of employees in a separate establishment (or establishments).

F. OCCUPATION. Describe precisely in two or more words the occupation of the employee, indicating trade, and class or grade where applicable (e.g. sheet metal worker, class 1; engineering assistant-electronic).

Office use only		

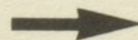
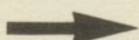
G. AWARD, DETERMINATION OR COLLECTIVE AGREEMENT. Show the precise name of the award, etc. normally used to vary the employee's rate of pay. Specify whether it is a Federal or State award, etc. (e.g. Federal Metal Industry Award). If a collective agreement, specify name or parties involved but omit unregistered collective agreements dealing only with over-award pay. If no award, etc. applicable write N.A.

Office use only			

NOTE: The name of the employee's trade union is not sufficient to identify the award.

Name of award, etc.

CONTINUED ON BACK OF THIS PAGE



If during the specified period your operations ceased or were seriously curtailed due to an industrial dispute, breakdown, fire, etc., please supply information for the previous normal pay-period, and, in the COMMENTS section below, state the period.

H. STANDARD HOURS

Office use only 33

Standard or rostered hours (excluding overtime) which the employee would ordinarily be paid for in a full week. Where necessary estimate standard hours for managerial, executive, professional, etc. staff.

Hours Minutes

NOTE: Where necessary convert hours to a WEEKLY basis e.g. employees paid fortnightly or monthly, employees on shift cycles, etc.

34—37

I. WEEKLY HOURS PAID FOR

in the pay-period which included 12 May 1980. Do not include hours worked which were not paid for in the pay-period. Details are not required for managerial, executive, professional, etc. staff.

NOTE: Where necessary convert hours to a weekly basis e.g. employees paid fortnightly or monthly, employees on shift cycles, etc.

1. **Overtime hours paid for** i.e. hours in excess of award, standard or agreed hours. Do not convert to ordinary time equivalent (e.g., if 4 hours overtime were worked at time and a half, report 4 hours, not 6). **Exclude** standard hours paid for at penalty rates, e.g. shift hours (to be included in "ordinary-time hours" below).

Hours Minutes
38—41

2. **Ordinary-time hours paid for** i.e. award, standard or agreed hours. Do not convert standard hours paid for at penalty rates (e.g. shift hours) to their ordinary time equivalent. **Exclude** hours on stand-by or reporting time except where these are part of standard hours. **Include any part of paid leave related to the specified pay-period.**

42—45

TOTAL HOURS PAID FOR, ITEMS 1 AND 2

46—49

J. GROSS EARNINGS

for the pay-period which included 12 May 1980 (i.e. earnings before taxation and other deductions are made).

SPECIAL PAYMENTS i.e. payments made in this period but related to **other** pay-periods.

1. **Pay in advance/retrospective pay.**

Dollars Cents

Note: Exclude any payments for leave taken during the specified pay-period. (Show in Items 4 to 6, below)

50—55

2. **Periodic bonuses** (include annual leave loading paid this pay)

Note: Exclude bonuses relating directly to the specified pay-period. (Show in Items 4 to 6, below)

56—61

WEEKLY EARNINGS IN THIS PAY-PERIOD. Include **one week's proportion** of payments made **other than** on a weekly basis (e.g. salary paid fortnightly or monthly; paid annual and other leave taken during the specified pay-period; commissions, periodic payments under incentive or piecework, and any payments under profit-sharing schemes which are normally paid each pay-period).

Note: For shift workers, convert details of shift cycles to a weekly basis.

3. **Overtime pay** (payment for hours in excess of award, standard or agreed hours). **Exclude** shift penalty payments for ordinary time hours (to be included in item 5 below). **Include** shift penalty payments for overtime hours.

62—67

4. **Payment by measured result** e.g. piecework, production and task bonuses, commission (one week's proportion) and other earnings which vary according to measured performance.

68—73

5. **Award pay.** If no award etc. applicable show base rate of pay for ordinary time hours.

Include all allowances (dirt, height, tool, etc.), and penalty payments (e.g. shift loadings) specified in the award, etc. **Exclude** over-award pay and service increments not specified in the award, etc. (Show in Item 6)

74—79

6. **Over-award and other pay** (e.g. attendance, good time-keeping, profit-sharing, etc.). **Exclude** payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

80—85

TOTAL EARNINGS, ITEMS 1 TO 6

86—92

COMMENTS. Please comment on any unusual details reported on this return (e.g. high or low hours and/or earnings).

Name of person to be contacted if any queries arise regarding this return:

Mr.
Miss.
Mrs.

BLOCK LETTERS

Phone No. STD Code/Number

Signature

Date

TABLE 1. AVERAGE WEEKLY EARNINGS: ALL EMPLOYEES, INDUSTRIES, MAY 1980
(\$)

Industry	Private employees			Government employees			All employees		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Manufacturing—									
Food, beverages and tobacco	246.30	173.20	226.00	231.10	138.20	218.00	245.50	172.40	225.60
Textiles; clothing and footwear	243.60	166.80	196.00	236.90	190.50	209.40	243.60	167.00	196.10
Paper, printing, etc.	268.50	173.30	239.90	232.70	210.10	226.10	266.70	175.10	239.20
Chemical, petroleum and coal products	294.30	189.60	269.00	227.70	195.40	219.20	289.20	190.10	265.10
Metal products, machinery and equipment—									
Basic metal products	278.40	208.90	273.60	229.10	*	229.10	278.30	208.90	273.50
Fabricated metal products; other machinery, etc.	248.90	178.20	233.70	222.40	153.00	220.30	248.00	178.10	233.40
Transport equipment	243.40	187.10	235.00	229.60	194.50	228.70	239.70	187.50	233.50
Total metal products, etc.	254.80	182.70	242.70	228.20	185.50	227.10	252.30	182.70	241.40
Other	242.10	172.60	225.00	205.60	182.10	204.60	241.40	172.60	224.70
Total manufacturing	253.90	175.00	233.40	228.00	183.90	224.00	252.20	175.20	232.90
Non-manufacturing—									
Mining	372.00	221.80	359.90	339.90	198.70	332.10	369.60	220.60	357.90
Electricity, gas and water	273.70	201.20	264.10	279.10	194.20	270.80	278.80	194.70	270.50
Construction	282.20	181.40	273.20	243.50	160.50	238.70	259.10	171.30	252.80
Wholesale trade	245.80	173.00	223.90	307.90	191.60	261.10	247.20	173.60	224.90
Retail trade	188.50	120.30	152.10	275.30	151.70	235.60	188.70	120.30	152.30
Transport and storage; communication	305.40	198.80	283.50	275.90	201.90	264.10	284.50	200.80	270.00
Finance, business services	265.90	173.40	222.40	269.30	174.90	228.10	266.60	173.70	223.50
Public administration and defence; community services	282.10	163.90	190.80	297.80	216.50	257.30	296.40	207.80	249.80
Other	186.40	135.00	159.50	254.00	151.60	202.30	198.10	137.70	166.70
Total non-manufacturing	251.90	150.40	209.50	281.00	209.40	255.10	266.70	176.80	231.60
Total all industries	252.80	157.60	219.00	278.10	209.10	253.80	262.20	176.50	231.90

TABLE 2. AVERAGE WEEKLY EARNINGS AND HOURS: FULL-TIME NON-MANAGERIAL EMPLOYEES, CAPITAL CITIES AND OTHER AREAS(a), MAY 1980

Area	Weekly earnings (\$)				Weekly hours paid for			
	Aged 21 years and over		Aged under 21 years		Aged 21 years and over		Aged under 21 years	
	Males	Females	Males	Females	Males	Females	Males	Females
Sydney	271.10	208.80	149.90	137.70	41.6	38.1	40.2	38.7
Rest of New South Wales	272.80	211.20	158.20	133.70	41.3	37.6	40.4	39.3
Melbourne	266.30	209.10	150.90	142.00	41.4	38.8	40.3	39.0
Rest of Victoria	257.50	211.80	155.60	139.50	41.5	38.6	40.6	39.5
Brisbane	247.30	210.80	137.60	133.00	40.4	38.3	40.4	39.1
Rest of Queensland	262.60	213.10	158.20	123.90	41.3	38.5	41.1	39.2
Adelaide	246.60	207.30	141.00	136.50	40.7	38.5	40.5	39.1
Rest of South Australia	245.70	212.90	153.60	151.00	41.6	38.1	41.4	39.4
Perth	254.50	208.40	142.50	126.90	41.1	38.5	40.8	39.1
Rest of Western Australia	299.60	214.90	179.40	128.20	43.9	39.1	41.7	39.6
Hobart	251.90	215.40	143.20	126.60	40.1	38.2	40.2	39.0
Rest of Tasmania	262.00	220.50	159.70	126.90	41.7	38.5	41.2	38.8
Australian capital cities(b)	262.80	209.70	146.80	137.20	41.2	38.4	40.4	38.9
Other areas	269.20	213.70	159.40	133.40	41.6	38.2	40.8	39.3

(a) For particulars of postcodes used in delineating capital city areas see paragraph 28 of the Explanatory notes. (b) Includes Canberra.

TABLE 3. AVERAGE WEEKLY EARNINGS AND HOURS: PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER, BY SIZE OF FIRM, ETC.(a), STATES AND TERRITORIES, MAY 1980

<i>Size of firm etc. (Number of employees)(a)</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T</i>	<i>Aust.</i>
AVERAGE WEEKLY EARNINGS (\$)									
Males—									
Under 20	242.10	237.10	229.90	217.90	251.20	219.90	254.60	247.40	237.30
20 and under 50	250.60	244.80	215.30	230.40	252.70	228.30	276.30	261.30	241.60
50 " 100	252.50	252.70	228.90	233.40	260.50	229.70	335.80	257.30	248.00
100 " 500	270.70	265.10	252.50	245.60	268.00	255.40	350.20	272.50	263.80
500 " 1,000	284.50	277.50	254.50	242.10	286.10	246.90	373.60	174.50	274.30
1,000 and over	289.30	264.40	322.40	255.60	308.30	301.10	*	258.30	283.40
Total	269.60	259.40	252.70	240.20	274.30	250.80	320.30	255.90	261.80
Females—									
Under 20	194.60	189.00	195.80	180.90	190.30	176.70	199.00	222.60	191.30
20 and under 50	196.50	184.10	187.60	184.40	186.90	183.90	189.40	225.40	190.10
50 " 100	196.10	191.00	189.00	189.20	188.70	185.70	198.10	188.50	192.30
100 " 500	195.30	192.60	191.30	188.70	193.20	193.30	210.30	191.80	193.30
500 " 1,000	201.20	193.80	195.50	196.70	180.10	184.50	199.00	192.30	196.40
1,000 and over	201.20	198.90	196.80	185.70	196.20	216.70	*	170.30	198.80
Total	197.50	192.40	192.00	187.50	190.40	187.70	198.90	207.40	194.00
AVERAGE WEEKLY HOURS									
Males—									
Under 20	41.6	41.5	40.9	40.3	41.0	40.9	42.9	41.2	41.3
20 and under 50	42.2	41.2	40.8	40.9	43.1	41.1	45.0	40.9	41.6
50 " 100	42.6	43.0	41.1	41.9	43.7	40.8	47.6	40.9	42.5
100 " 500	42.6	42.5	41.7	42.4	44.3	42.4	47.9	42.9	42.6
500 " 1,000	42.6	42.8	43.9	41.5	43.6	41.5	43.8	40.0	42.8
1,000 and over	42.6	41.7	42.2	41.8	43.6	42.9	*	47.0	42.3
Total	42.4	42.1	41.7	41.6	43.3	41.8	45.4	41.5	42.2
Females—									
Under 20	38.4	37.9	38.6	37.3	39.0	37.7	41.0	36.9	38.2
20 and under 50	38.4	38.0	38.4	38.7	38.5	38.3	38.9	38.8	38.3
50 " 100	38.5	38.7	39.0	39.2	39.5	39.3	37.0	37.9	38.8
100 " 500	38.9	39.4	39.6	39.4	39.9	39.3	41.5	39.6	39.3
500 " 1,000	39.3	39.8	40.2	40.1	39.6	39.3	28.8	40.7	39.6
1,000 and over	39.6	39.4	39.7	39.6	40.0	40.2	*	40.7	39.5
Total	38.9	39.0	39.3	39.1	39.4	38.9	39.0	38.6	39.0

(a) Size of firm refers to the number of persons paid by the employer unit for the pay period which included 12 May 1980. Generally an employer unit comprised a complete enterprise within a State or Territory.

TABLE 4. AVERAGE EARNINGS AND HOURS: PART-TIME NON-MANAGERIAL EMPLOYEES, MAY 1980

<i>State or Territory</i>	<i>Average weekly earnings (\$)</i>			<i>Average weekly hours paid for</i>			<i>Average hourly earnings (\$)</i>		
	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
AGED 21 YEARS AND OVER									
New South Wales	88.10	94.90	93.00	13.4	16.1	15.4	6.57	5.90	6.06
Victoria	74.90	94.20	90.40	12.0	16.6	15.7	6.24	5.68	5.77
Queensland	73.80	87.30	84.30	11.5	15.8	14.9	6.41	5.52	5.68
South Australia	81.50	97.20	94.80	13.9	17.1	16.6	5.86	5.68	5.70
Western Australia	71.50	87.30	85.20	12.5	16.8	16.3	5.73	5.19	5.24
Tasmania	86.70	86.40	86.50	13.1	15.3	14.9	6.61	5.67	5.80
Northern Territory	77.10	99.60	94.70	12.2	16.9	15.9	6.30	5.90	5.97
Australian Capital Territory	107.00	117.10	114.60	14.6	17.5	16.8	7.32	6.70	6.83
Australia	82.30	93.30	90.90	12.9	16.4	15.6	6.40	5.71	5.83
AGED UNDER 21 YEARS									
New South Wales	43.50	46.30	45.30	11.3	12.4	12.0	3.85	3.73	3.77
Victoria	47.90	43.00	44.70	12.3	10.5	11.1	3.88	4.11	4.02
Queensland	33.40	36.30	35.10	9.7	11.2	10.6	3.43	3.25	3.32
South Australia	37.70	41.80	40.10	10.8	12.1	11.6	3.48	3.46	3.46
Western Australia	32.10	29.30	30.10	10.8	9.5	9.8	2.99	3.10	3.06
Tasmania	34.40	48.40	45.00	10.5	14.4	13.4	3.26	3.37	3.35
Northern Territory	*	*	50.10	*	*	13.8	*	3.49	3.63
Australian Capital Territory	50.20	44.60	46.60	14.4	12.1	13.0	3.49	3.68	3.60
Australia	41.20	41.90	41.70	11.3	11.5	11.4	3.66	3.64	3.65

**TABLE 5. AVERAGE WEEKLY EARNINGS : FULL-TIME MANAGERIAL, ETC.,
EMPLOYEES (PRIVATE SECTOR), MAY 1980**
($\$$)

MALE MANAGERIAL, ETC. EMPLOYEES — INDUSTRIES, AUSTRALIA			
Industry	Average weekly earnings	Industry	Average weekly earnings
Manufacturing—		Non-manufacturing—	
Food, beverages and tobacco	352.70	Mining	445.30
Textiles; clothing and footwear	334.70	Electricity, gas and water	*
Paper, printing, etc.	358.20	Construction	380.60
Chemical, petroleum and coal products	418.30	Wholesale trade	359.80
Metal products, machinery and equipment—		Retail trade	316.30
Basic metal products	402.40	Transport and storage; communication	409.10
Fabricated metal products; other machinery, etc.	363.00	Finance, business services	380.60
Transport equipment	385.70	Public administration, etc.	399.60
Total metal products, etc.	373.90	Other	313.60
Other	360.10	Total non-manufacturing	365.60
Total manufacturing	368.40	Total all industries	366.50

MANAGERIAL, ETC. EMPLOYEES — INDUSTRIES, STATES

Industry	Males						Females	
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.(a)	Aust.(a)
Manufacturing	382.70	361.40	359.60	338.40	363.60	354.70	368.40	300.40
Non-manufacturing	365.80	386.50	358.20	321.30	351.50	338.10	365.60	278.50
Total all industries	371.50	376.40	358.50	326.60	354.30	341.40	366.50	282.60

(a) Includes the Northern Territory and the Australian Capital Territory.

TABLE 6. ALL EMPLOYEES(a) : WEEKLY EARNINGS, MAY 1980

	Males			Females			Persons		
	Private	Government	Total	Private	Government	Total	Private	Government	Total
—per cent of employees—									
Weekly earnings ($\$$)—									
Under 20	0.6		0.4	1.8		1.3	1.0		0.7
20 and under 30	0.6		0.4	2.2		1.6	1.1		0.8
30 " 40	0.6	0.7	0.5	1.8	1.1	1.4	1.0	0.5	0.8
40 " 50	0.6		0.5	2.0	0.8	1.6	1.1	0.4	0.9
50 " 60	0.5		0.3	1.7	0.9	1.4	0.9	0.5	0.7
60 " 70	0.6		0.4	1.9	1.2	1.6	1.1	0.5	0.9
70 " 80	0.9	0.8	0.6	2.3	1.0	1.8	1.4	0.5	1.0
80 " 90	1.1		0.8	3.6	1.6	2.8	2.0	0.8	1.6
90 " 100	1.0		0.8	3.1	2.1	2.7	1.8	1.0	1.5
100 " 110	1.2	0.8	0.9	3.9	1.4	3.0	2.1	0.7	1.6
110 " 120	1.0	0.6	0.9	3.7	1.9	3.0	2.0	1.1	1.6
120 " 130	1.1	0.6	0.9	3.7	2.6	3.3	2.0	1.3	1.8
130 " 140	1.3	0.5	1.0	3.4	2.6	3.1	2.0	1.3	1.8
140 " 150	1.3	0.7	1.0	4.9	2.3	3.9	2.5	1.2	2.1
150 " 160	2.0	1.0	1.6	6.2	2.8	4.9	3.5	1.6	2.8
160 " 170	3.0	1.7	2.5	7.2	5.0	6.4	4.5	2.8	3.9
170 " 180	3.5	3.0	3.3	7.0	6.8	6.9	4.7	4.3	4.6
180 " 190	4.6	4.7	4.6	8.5	6.4	7.7	6.0	5.3	5.7
190 " 200	5.0	4.6	4.9	7.2	6.8	7.0	5.8	5.4	5.6
200 " 210	5.5	5.0	5.3	6.0	5.7	5.9	5.6	5.2	5.5
210 " 220	4.9	5.7	5.2	4.2	4.9	4.4	4.6	5.4	4.9
220 " 230	5.0	6.3	5.5	3.4	4.2	3.7	4.4	5.5	4.8
230 " 240	4.7	5.1	4.9	2.3	4.4	3.1	3.9	4.9	4.2
240 " 250	4.3	4.6	4.4	1.9	4.2	2.7	3.5	4.4	3.8
250 " 260	5.0	4.6	4.9	1.6	3.9	2.4	3.8	4.4	4.0
260 " 270	3.8	4.4	4.0	1.0	3.6	2.0	2.8	4.1	3.3
270 " 280	3.4	4.0	3.6	0.7	3.3	1.6	2.4	3.7	2.9
280 " 290	3.3	3.9	3.5	0.7	2.9	1.5	2.4	3.5	2.8
290 " 300	3.1	3.1	3.1	0.9	2.5	1.2	2.2	2.9	2.4
300 " 310	2.7	3.8	3.1	0.6	3.4	1.5	1.9	3.6	2.6
310 " 320	2.4	2.6	2.5	0.6	1.3	0.6	1.6	2.2	1.8
320 " 330	2.2	3.1	2.5	0.5	1.3	0.7	1.5	2.5	1.9
330 " 340	2.0	2.6	2.2	0.5	1.4	0.7	1.4	2.2	1.7
340 " 360	3.5	4.6	3.9	0.5	1.6	0.8	2.3	3.6	2.8
360 " 380	2.7	3.7	3.0	0.5	1.1	0.5	1.8	2.8	2.2
380 " 400	2.3	3.1	2.6	0.5	0.9	0.4	1.5	2.3	1.8
400 " 450	3.8	4.5	4.0	0.5	0.4	0.4	2.5	3.2	2.8
450 " 500	2.0	2.4	2.2	0.5	1.3	1.3	1.3	1.7	1.5
500 " 550	1.2	1.4	1.3	0.5	0.8	0.8	0.8	1.0	0.9
550 " 600	0.7	0.7	0.7	0.5	0.4	0.4	0.4	0.5	0.4
600 and over	1.0	1.4	1.2	0.5	0.7	0.7	0.7	0.9	0.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—									
Total employees	1,684.0	997.5	2,681.5	926.8	539.9	1,466.7	2,610.8	1,537.4	4,148.2
—dollars—									
Median earnings	238.80	258.20	246.20	165.60	203.50	178.70	206.00	238.70	218.60
Mean earnings	252.80	278.10	262.20	157.60	209.10	176.50	219.00	253.80	231.90

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 2 of the Explanatory notes for particulars of employees excluded from the survey.

TABLE 7. ALL EMPLOYEES : WEEKLY EARNINGS, STATES, MAY 1980

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia (a)
MALES							
—per cent of employees—							
Weekly earnings (\$)—							
Under 60	2.0	1.9	2.7	3.3 {	4.5 {	5.0 {	2.1
60 and under 80	1.1	0.8	1.2	1.9			1.0
80 " 100	1.8	1.3	1.9	1.7	3.6 {	7.5 {	1.7
100 " 120	1.7	1.5	2.2	1.8			1.8
120 " 140	2.1	1.8	2.2	3.4	3.2		1.9
140 " 160	2.4	2.2	3.4	7.1	7.5	7.1	2.6
160 " 180	4.6	6.0	7.4	12.6	9.1	9.3	5.8
180 " 200	8.4	9.2	12.5	13.7	10.4	13.1	9.5
200 " 220	9.6	10.8	10.0	11.2	8.7	10.1	10.5
220 " 240	10.5	10.2	10.8	8.9	8.6	9.4	10.3
240 " 260	9.7	9.5	8.6	6.8	6.9	7.5	9.3
260 " 280	7.9	7.7	7.5	5.9	6.5	6.7	7.6
280 " 300	6.7	7.2	5.7	5.2	5.6	5.2	6.6
300 " 320	5.8	5.6	5.0	3.3	4.9		5.6
320 " 340	5.2	5.2	3.6	2.8	4.1	8.3 {	4.8
340 " 360	4.5	4.0	2.7	2.0	3.1		3.9
360 " 380	3.2	3.4	2.5	2.4	3.0		3.0
380 " 400	2.7	2.6	2.1			10.8 {	2.6
400 " 450	4.3	3.9	3.4	3.1	4.0		4.0
450 " 500	2.3	2.2	2.0	2.8 {	2.6		2.2
500 and over	3.5	3.0	2.7		3.8		3.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—							
Total employees	966.9	749.0	350.6	245.3	221.9	80.8	2,681.5
—dollars—							
Median earnings	251.70	249.00	232.20	228.00	246.80	235.80	246.20
Mean earnings	267.70	264.90	248.10	242.40	265.50	247.60	262.20
FEMALES							
—per cent of employees—							
Weekly earnings (\$)—							
Under 40	3.9	3.8	5.1	5.4	5.4	10.4 {	4.3
40 and under 60	3.0	2.6	2.9		4.2		2.9
60 " 80	2.9	2.9	4.6	6.1 {	4.2	15.6 {	3.5
80 " 100	5.3	4.4	7.6	6.0	7.7		5.6
100 " 120	6.0	5.3	7.3	6.6	6.6	13.8 {	6.0
120 " 140	6.5	6.2	6.4	7.0	6.8		6.4
140 " 160	7.9	10.0	7.5	11.2	9.8	17.1 {	8.8
160 " 180	14.3	11.8	14.3	13.7	14.7		13.3
180 " 200	15.4	15.6	14.2	15.4	11.4	11.5	14.7
200 " 220	10.6	12.0	8.5	9.5	6.5	14.3	10.3
220 " 240	6.9	7.6	6.4	4.8	6.2		6.8
240 " 260	5.5	5.0	4.8	3.3	5.3		5.1
260 " 280	3.7	4.2	2.6			17.3 {	3.6
280 " 300	2.9	2.6	2.4	5.7 {	4.9 {		2.7
300 and over	5.3	6.0	5.4	5.4	6.4		5.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—							
Total employees	533.1	416.6	171.4	134.0	123.6	44.7	1,466.7
—dollars—							
Median earnings	180.30	183.90	171.90	171.30	167.20	164.70	178.70
Mean earnings	178.10	181.40	168.30	169.60	166.80	162.50	176.50

(a) Includes the Northern Territory and the Australian Capital Territory.

TABLE 8. FULL-TIME NON-MANAGERIAL EMPLOYEES : WEEKLY EARNINGS, MAY 1980

	Males			Females		
	Private	Government	Total	Private	Government	Total
AGED 21 YEARS AND OVER						
—per cent of employees—						
Weekly earnings (\$)—						
Under 120	0.8	} 0.7 {	0.7	1.9	} 1.8 {	1.6
120 and under 130	0.2		0.2	1.1		0.9
130 " 140	0.3	} 0.7 {	0.3	1.6	} 1.8 {	1.3
140 " 150	0.5		0.4	4.5		3.0
150 " 160	1.4	} 1.5 {	1.0	7.5	} 1.8 {	5.1
160 " 170	3.1		2.4	10.0		7.7
170 " 180	4.1	3.1	3.7	10.9	7.7	.6
180 " 190	5.6	5.2	5.4	13.6	7.4	11.0
190 " 200	6.6	5.3	5.9	11.5	8.4	10.2
200 " 210	6.9	5.8	6.4	9.6	7.2	8.6
210 " 220	6.3	6.7	6.5	6.9	6.5	6.8
220 " 230	6.5	7.3	6.8	5.6	5.5	5.5
230 " 240	6.1	6.0	6.1	3.7	5.9	4.6
240 " 260	11.5	10.8	11.2	5.4	10.9	7.7
260 " 280	8.6	9.9	9.1	2.5	9.2	5.3
280 " 300	7.4	8.1	7.7	1.6	7.2	3.9
300 " 320	5.2	7.2	6.0	0.8	6.3	3.1
320 " 340	4.2	6.3	5.0	} 1.3 {	3.4	1.7
340 " 360	3.5	4.5	3.9		1.8	0.9
360 " 380	2.5	3.6	3.0	} 2.7 {	} 2.7 {	} 0.9 {
380 " 400	2.2	2.6	2.3			
400 " 450	3.0	2.8	2.9	} 1.3 {	} 2.7 {	} 0.9 {
450 " 500	1.6	1.1	1.4			
500 and over	2.1	1.0	1.6			
Total	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—						
Total employees	1,199.2	820.7	2,019.9	536.0	384.8	920.7
—dollars—						
Median earnings	243.00	254.60	247.50	189.10	225.10	199.60
Mean earnings	261.80	268.60	264.60	194.00	233.50	210.50
AGED UNDER 21 YEARS						
—per cent of employees—						
Weekly earnings (\$)—						
Under 80	6.6	} 13.0 {	5.4	4.0	} 6.7 {	2.9
80 and under 90	6.8		6.0	9.3		7.0
90 " 100	6.5	} 7.9 {	6.1	7.5	} 10.7 {	6.4
100 " 110	7.5		6.7	12.2		9.9
110 " 120	7.2	} 12.8 {	7.3	10.6	} 10.3 {	9.0
120 " 130	7.9		7.6	11.2		10.9
130 " 140	8.4	} 8.0 {	7.9	10.8	} 9.6 {	10.4
140 " 150	6.9		7.1	8.8		9.1
150 " 160	7.7	9.8	8.1	8.8	9.6	9.0
160 " 180	11.2	17.1	12.5	9.5	20.4	13.0
180 " 200	8.6	} 18.1 {	9.3	4.2	13.3	7.1
200 " 220	5.6		5.8	} 3.0 {	} 9.6 {	} 3.0 {
220 and over	9.2	13.3	10.1			
Total	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—						
Total employees	189.0	53.7	242.7	141.9	65.4	207.3
—dollars—						
Median earnings	139.00	158.50	144.10	125.70	153.10	133.60
Mean earnings	147.30	163.10	150.80	128.00	153.80	136.20

TABLE 9. FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER:
WEEKLY EARNINGS, STATES, MAY 1980

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia (a)
MALES							
—per cent of employees—							
Weekly earnings (\$)—							
Under 160	2.0	2.2	3.9	2.7	3.3	}10.1{	2.5
160 and under 170	1.8	2.4	3.9	3.1	2.6		2.4
170 " 180	2.8	3.7	4.5	4.5	5.3	}10.9{	3.7
180 " 190	4.9	4.6	7.4	6.7	6.6		5.4
190 " 200	5.1	5.9	8.0	8.5	4.5	}7.8{	5.9
200 " 210	5.9	6.5	6.2	8.5	6.3		6.4
210 " 220	6.1	6.5	6.1	8.3	6.8	}7.8{	6.5
220 " 230	6.7	7.1	7.3	7.6	5.4		6.8
230 " 240	6.6	5.5	6.2	6.5	5.2	}12.4{	6.1
240 " 260	11.9	11.4	10.4	10.0	10.5		11.2
260 " 280	9.7	9.1	8.9	7.9	8.2	}9.0{	9.1
280 " 300	7.9	8.5	6.2	7.0	6.9		7.7
300 " 350	14.2	13.5	10.3	9.9	13.3	}13.3{	13.1
350 " 400	7.3	8.1	5.2	5.2	7.9		7.2
400 and over	7.1	5.0	5.5	3.5	7.3	}10.1{	5.9
Total	100.0	100.0	100.0	100.0	100.0		100.0
—number ('000)—							
Total employees	715.1	575.5	267.9	187.6	165.6	61.7	2,019.9
—dollars—							
Median earnings	253.60	249.70	234.50	230.10	247.90	241.60	247.50
Mean earnings	271.70	264.20	253.40	247.10	267.40	257.60	264.60
FEMALES							
—per cent of employees—							
Weekly earnings (\$)—							
Under 140	4.1	4.2	}4.3{	6.3	10.9{	}22.7{	3.8
140 and under 150	2.0	3.7					
150 " 160	4.8	6.1	4.7	6.6	}10.9{	}20.8{	5.1
160 " 170	7.2	7.6	9.9	9.3			7.7
170 " 180	11.2	6.1	11.9	9.6	}13.8{	}20.8{	9.6
180 " 190	11.8	10.9	11.6	11.5			11.0
190 " 200	9.9	10.4	10.2	11.5	}9.2{	}20.8{	10.2
200 " 210	8.5	9.8	6.5	8.9			8.6
210 " 220	7.1	6.9	7.0	6.8	}10.6{	}25.7{	6.8
220 " 240	10.2	10.8	9.7				10.3
240 " 260	8.0	7.2	8.0	}12.7{	9.1	}9.1{	7.7
260 " 280	5.2	5.9					
280 " 300	4.0	3.6	}8.3{	9.5	7.8{	}30.9{	3.9
300 and over	5.8	6.8		7.9	7.3		8.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—							
Total employees	341.3	278.9	98.6	76.9	70.5	23.9	920.7
—dollars—							
Median earnings	198.90	200.90	197.50	195.90	195.80	207.70	199.60
Mean earnings	209.30	209.50	211.50	207.90	209.70	217.70	210.50

(a) Includes the Northern Territory and the Australian Capital Territory.

**TABLE 10. FULL-TIME NON-MANAGERIAL EMPLOYEES PAID FOR A FULL WEEK(a):
WEEKLY EARNINGS, MAY 1980**

	Males		Females		Persons	
	Number (000)	Per cent of total	Number (000)	Per cent of total	Number (000)	Per cent of total
AGED 21 YEARS AND OVER						
Weekly earnings (\$)—						
Under 140	5.8	0.3	15.3	1.8	21.1	0.8
140 and under 150	4.9	0.3	22.9	2.6	27.8	1.0
150 " 160	16.5	0.9	43.7	5.0	60.2	2.2
160 " 170	40.5	2.1	66.2	7.6	106.8	3.8
170 " 180	67.4	3.5	84.7	9.7	152.0	5.5
180 " 190	103.3	5.4	97.4	11.2	200.6	7.2
190 " 200	114.9	6.0	91.5	10.5	206.4	7.4
200 " 210	124.1	6.5	77.5	8.9	201.6	7.3
210 " 220	125.2	6.6	61.0	7.0	186.2	6.7
220 " 230	133.2	7.0	50.5	5.8	183.7	6.6
230 " 240	118.3	6.2	41.4	4.7	159.7	5.7
240 " 260	219.8	11.5	70.3	8.1	290.1	10.4
260 " 280	177.8	9.3	48.3	5.5	226.0	8.1
280 " 300	150.1	7.9	35.7	4.1	185.7	6.7
300 " 320	115.9	6.1	28.1	3.2	144.0	5.2
320 " 340	98.0	5.1	15.7	1.8	113.8	4.1
340 " 360	76.2	4.0	8.2	0.9	84.4	3.0
360 " 380	57.6	3.0	4.4	0.5	62.0	2.2
380 " 400	45.4	2.4	} 8.5	} 1.0	49.1	1.8
400 " 450	56.3	2.9			59.8	2.2
450 " 500	26.7	1.4			27.6	1.0
500 and over	31.0	1.6			31.4	1.1
Total	1,908.9	100.0	871.3	100.0	2,780.2	100.0
—dollars—						
Median	249.10	..	201.80	..	232.70	..
Mean	266.70	..	213.90	..	250.20	..
AGED UNDER 21 YEARS						
Weekly earnings (\$)—						
Under 80	9.6	4.3	4.4	2.2	13.9	3.3
80 and under 90	13.2	5.9	14.0	7.0	27.2	6.4
90 " 100	14.0	6.3	12.6	6.3	26.6	6.3
100 " 110	15.4	6.9	19.8	9.9	35.2	8.3
110 " 120	16.4	7.3	18.5	9.2	34.9	8.2
120 " 130	17.1	7.6	22.0	11.0	39.1	9.2
130 " 140	18.2	8.1	20.9	10.4	39.1	9.2
140 " 150	16.1	7.2	18.6	9.3	34.7	8.2
150 " 160	18.9	8.4	18.6	9.2	37.5	8.8
160 " 180	28.1	12.5	26.5	13.2	54.6	12.9
180 " 200	21.1	9.4	14.6	7.3	35.7	8.4
200 " 220	13.3	6.0	6.1	3.1	19.5	4.6
220 and over	22.7	10.1	4.1	2.0	26.8	6.3
Total	224.1	100.0	200.7	100.0	424.8	100.0
—dollars—						
Median	145.10	..	134.40	..	139.10	..
Mean	151.70	..	137.10	..	144.80	..

(a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work.

**TABLE 11. FULL-TIME NON-MANAGERIAL EMPLOYEES : WEEKLY EARNINGS AT
AWARD OR AGREED BASE RATE OF PAY(a)(b), MAY 1980**

			<i>Males</i>		<i>Females</i>	
			<i>21 years and over</i>	<i>Under 21 years</i>	<i>21 years and over</i>	<i>Under 21 years</i>
Weekly earnings at award or agreed base rate of pay (\$)—			—per cent of employees—			
Under 70(b)			0.3	3.4	0.8	11.8
70 and under 90			0.3	12.0		
90	"	100		7.8	0.5	6.5
100	"	110		7.7		11.1
110	"	120	0.4	7.7	0.7	9.3
120	"	130	0.3	8.2	1.1	11.1
130	"	140	0.5	8.3	1.6	10.6
140	"	150	1.6	8.2	5.8	9.8
150	"	160	4.1	9.5	7.7	8.1
160	"	170	6.4	6.7	8.9	7.8
170	"	180	8.3	5.2	11.4	4.5
180	"	190	8.9	4.5	13.0	3.2
190	"	200	8.4	3.1	9.0	2.5
200	"	210	7.1	2.1	7.0	
210	"	220	6.4	} 3.2 {	5.0	
220	"	230	6.8		4.5	
230	"	240	5.3		3.5	
240	"	250	4.4		3.2	
250	"	260	4.6	} 2.1 {	2.9	
260	"	270	3.6		2.4	
270	"	280	3.4		2.0	
280	"	290	3.0		1.7	
290	"	300	2.3		1.5	
300	"	320	3.8		2.7	
320	"	340	3.1		1.4	
340	"	360	2.1		0.7	
360 and over			4.1		0.9	
Total			100.0	100.0	100.0	100.0
			—number ('000)—			
Total employees(b)			2,012.0	242.0	918.1	206.9
			—dollars—			
Median earnings			214.40	133.50	188.80	130.00
Mean earnings			227.00	135.10	200.50	132.00

(a) For definitions see the Explanatory notes. (b) Excludes approximately 8,700 males and 3,100 females not paid any award or agreed base rate of pay. These mainly comprise persons whose base rate of pay is by measured result only.

**TABLE 12. FULL-TIME NON-MANAGERIAL EMPLOYEES:
TOTAL WEEKLY HOURS PAID FOR, MAY 1980**

			<i>Males</i>		<i>Females</i>			
			<i>21 years and over</i>		<i>21 years and over</i>		<i>Under 21 years</i>	
			<i>Number (‘000)</i>	<i>Per cent of total</i>	<i>Number (‘000)</i>	<i>Per cent of total</i>	<i>Number (‘000)</i>	<i>Per cent of total</i>
Total weekly hours—								
Under 35			74.8	3.7	11.3	4.6	96.8	10.5
35 and under 36			80.5	4.0	5.4	2.2	61.3	6.7
36	"	37	176.7	8.7	10.1	4.1	107.7	11.7
37	"	38	99.6	4.9	8.4	3.5	87.6	9.5
38	"	39	84.0	4.2	} 9.5 {	} 3.9 {	55.0	6.0
39	"	40	33.3	1.6			13.7	1.5
40	"	41	850.1	42.1	137.0	56.4	407.1	44.2
41	"	42	51.6	2.6	6.4	2.7	13.5	1.5
42	"	44	111.1	5.5	15.4	6.3	27.0	2.9
44	"	46	112.9	5.6	15.8	6.5	18.0	2.0
46	"	48	73.8	3.7	8.0	3.3	10.5	1.1
48	"	50	97.4	4.8	7.4	3.0	10.5	1.1
50	"	52	41.8	2.1	} 8.1 {	} 3.3 {	4.1	0.4
52	"	54	40.6	2.0			} 8.0 {	} 0.9 {
54	"	56	23.4	1.2				
56 and over			68.1	3.4				
Total			2,019.9	100.0	242.7	100.0	920.7	100.0
			—hours—					
Median			40.5	..	40.6	..	40.3	..
Mean			41.3	..	40.5	..	39.0	..

TABLE 13. FULL-TIME MANAGERIAL, EXECUTIVE, ETC., EMPLOYEES (PRIVATE SECTOR):
WEEKLY EARNINGS, MAY 1980

	Males		Persons	
	Number (000)	Per cent of total	Number (000)	Per cent of total
Weekly earnings (\$)—				
Under 220	7.7	3.6	10.5	4.5
220 and under 240	5.0	2.4	6.8	2.9
240 " 260	15.7	7.4	17.8	7.7
260 " 280	15.4	7.2	17.4	7.6
280 " 300	17.7	8.3	19.4	8.4
300 " 320	21.6	10.1	23.9	10.4
320 " 340	20.3	9.5	22.3	9.7
340 " 360	16.9	7.9	17.6	7.6
360 " 380	15.0	7.0	15.9	6.9
380 " 400	12.7	5.9	12.9	5.6
400 " 450	26.4	12.4	26.9	11.7
450 " 500	15.1	7.1	15.4	6.7
500 " 550	9.0	4.2	9.1	4.0
550 " 600	5.3	2.5	5.3	2.3
600 and over	9.2	4.3	9.3	4.0
Total	212.9	100.0	230.5	100.0
		—dollars—		
Median	343.70	..	337.40	..
Mean	366.50	..	360.10	..

TABLE 14. PART-TIME NON-MANAGERIAL EMPLOYEES :
WEEKLY EARNINGS AND HOURS PAID FOR, MAY 1980

	Males		Females	
	Number (000)	Per cent of total	Number (000)	Per cent of total
WEEKLY EARNINGS				
Weekly earnings (\$)—				
Under 20	10.0	10.2	18.9	6.3
20 and under 30	10.7	10.9	22.8	7.5
30 " 40	11.3	11.6	19.6	6.5
40 " 50	11.1	11.3	22.6	7.5
50 " 60	7.2	7.4	18.3	6.1
60 " 70	6.9	7.1	21.3	7.1
70 " 80	6.6	6.8	21.5	7.1
80 " 90	6.8	7.0	25.6	8.5
90 " 100	4.9	5.0	24.2	8.0
100 " 110	4.9	5.0	20.6	6.8
110 " 120	5.6	5.7	21.5	7.1
120 " 130			16.5	5.5
130 " 140	5.7	5.8	12.2	4.0
140 " 150			10.7	3.5
150 " 160	6.2	6.4	6.3	2.1
160 and over			19.1	6.4
Total	97.9	100.0	301.9	100.0
		—dollars—		
Median earnings	58.60	..	82.40	..
Mean earnings	70.80	..	84.60	..
WEEKLY HOURS PAID FOR				
Total weekly hours—				
Under 4	8.2	8.4	12.7	4.2
4 and under 6	11.8	12.1	19.6	6.5
6 " 8	10.7	10.9	23.3	7.7
8 " 10	14.1	14.4	28.4	9.4
10 " 12	7.5	7.7	19.8	6.6
12 " 14	8.7	8.9	21.8	7.2
14 " 16	7.0	7.2	27.8	9.2
16 " 18	6.4	6.5	27.0	8.9
18 " 20	4.7	4.8	16.0	5.3
20 " 22	6.9	7.0	36.0	11.9
22 " 24	5.9	6.1	15.5	5.1
24 " 26			26.8	8.9
26 " 28	5.9	6.0	13.1	4.4
28 and over			14.1	4.7
Total	97.9	100.0	301.9	100.0
		—hours—		
Median weekly hours	11.1	..	15.8	..
Mean weekly hours	12.4	..	15.5	..

TABLE 15. COMPOSITION OF AVERAGE WEEKLY EARNINGS : ALL EMPLOYEES, MAY 1980
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
MALES									
Overtime	23.00	20.40	16.00	12.20	22.70	14.70	37.90	11.80	20.00
Ordinary time—									
Award or agreed base rate of pay(a)	232.00	233.40	221.00	221.10	234.20	224.80	261.30	290.80	231.10
Payment by measured result(a)	5.20	2.70	6.60	3.20	*	4.90	*	*	4.40
Other pay(a)	7.60	8.40	4.50	6.00	4.20	3.30	2.20	1.50	6.70
Total	267.70	264.90	248.10	242.40	265.50	247.70	305.40	306.10	262.20
FEMALES									
Overtime	4.50	4.10	2.90	2.20	3.10	*	*	4.60	3.80
Ordinary time—									
Award or agreed base rate of pay(a)	169.00	172.80	162.40	165.10	162.30	159.10	195.40	201.90	169.00
Payment by measured result(a)	0.90	2.10	*	1.00	*	*	*	*	1.30
Other pay(a)	3.60	2.50	1.50	1.30	1.00	0.90	0.90	*	2.40
Total	178.10	181.40	168.30	169.60	166.80	162.50	202.50	208.30	176.50

(a) For definitions see the Explanatory notes.

TABLE 16. COMPOSITION OF AVERAGE WEEKLY EARNINGS AND AVERAGE WEEKLY HOURS PAID FOR:
FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1980

State or Territory	Weekly earnings (\$)					Weekly hours paid for		
	Overtime	Ordinary time			Total	Overtime	Ordinary time	Total
		Award or agreed base rate of pay(a)	Payment by measured result(a)	Other pay(a)				
MALES AGED 21 YEARS AND OVER								
New South Wales	29.10	227.50	6.40	8.80	271.70	3.1	38.4	41.5
Victoria	24.40	227.10	3.10	9.60	264.20	2.7	38.7	41.4
Queensland	19.40	220.60	7.90	5.50	253.40	2.1	38.7	40.8
South Australia	14.80	221.70	3.90	6.70	247.10	1.7	39.1	40.8
Western Australia	27.70	229.50	5.60	4.60	267.40	3.0	38.9	41.9
Tasmania	17.40	229.90	6.40	3.90	257.60	1.9	39.1	40.9
Northern Territory	46.70	257.10	*	2.00	310.20	4.7	38.1	42.9
Australian Capital Territory	16.00	265.00	*	1.90	284.80	1.8	37.9	39.6
Australia	24.60	227.00	5.30	7.80	264.60	2.6	38.7	41.3
FEMALES AGED 21 YEARS AND OVER								
New South Wales	5.70	197.40	1.30	4.90	209.30	0.7	37.3	38.0
Victoria	4.80	198.70	2.80	3.20	209.60	0.6	38.1	38.8
Queensland	3.80	203.20	2.20	2.40	211.50	0.5	37.9	38.4
South Australia	3.30	201.60	1.30	1.80	207.90	0.5	38.0	38.5
Western Australia	*	203.10	*	1.30	209.70	0.6	38.1	38.6
Tasmania	*	213.40	0.30	1.40	217.70	0.3	38.0	38.4
Northern Territory	*	227.00	*	*	236.00	0.9	37.2	38.1
Australian Capital Territory	*	223.20	*	*	231.10	0.6	36.2	36.9
Australia	4.90	200.50	1.80	3.40	210.50	0.6	37.7	38.3
MALES AGED UNDER 21 YEARS								
New South Wales	10.20	135.50	3.40	3.80	153.00	1.7	38.6	40.3
Victoria	8.40	135.90	*	5.40	151.00	1.4	39.0	40.4
Queensland	9.70	131.00	*	2.10	146.00	1.6	39.1	40.7
South Australia	6.80	131.70	1.80	5.30	145.60	1.3	39.4	40.6
Western Australia	11.30	136.10	*	2.80	150.70	1.8	39.2	41.0
Tasmania	*	141.20	*	1.90	152.80	1.4	39.4	40.8
Northern Territory	*	149.80	*	*	182.40	*	37.5	42.6
Australian Capital Territory	8.40	149.20	*	*	158.60	1.4	38.7	40.1
Australia	9.50	135.10	2.30	3.90	150.80	1.6	38.9	40.5
FEMALES AGED UNDER 21 YEARS								
New South Wales	2.80	131.70	*	2.00	136.80	0.5	38.4	38.9
Victoria	2.20	137.20	0.60	1.30	141.20	0.4	38.7	39.1
Queensland	2.90	125.00	1.30	0.50	129.70	0.6	38.5	39.1
South Australia	1.50	135.20	1.20	*	138.80	0.3	38.8	39.1
Western Australia	1.40	125.30	*	0.40	127.20	0.3	38.9	39.2
Tasmania	*	124.40	*	*	126.70	0.4	38.5	38.9
Northern Territory	*	142.00	*	*	146.60	*	37.7	38.5
Australian Capital Territory	*	157.40	*	*	161.70	0.7	37.0	37.7
Australia	2.40	132.00	0.60	1.20	136.20	0.5	38.5	39.0

(a) For definitions see the Explanatory notes.

TABLE 17. COMPOSITION OF AVERAGE WEEKLY EARNINGS : FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, MAY 1980 (\$)

	Manufacturing									Total manufacturing	
	Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles, clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other		
AGED 21 YEARS AND OVER											
Males											
Overtime	34.30	*	26.40	28.00	43.10	33.80	20.90	32.10	32.70	31.90	
Ordinary time—											
Award or agreed base rate of pay(a)	192.30	190.40	229.80	230.50	212.20	198.80	211.30	205.50	196.00	204.30	
Payment by measured result (a)	13.80	9.90	*	1.10	25.90	1.90	1.90	7.30	8.50	8.10	
Other pay(a)	7.60	11.70	16.60	13.20	5.90	18.70	8.90	12.90	10.70	11.90	
Total	248.00	243.90	276.20	272.70	287.10	253.20	242.90	257.80	247.90	256.20	
Females											
Overtime	9.90	6.00	*	3.40	*	*	2.00	7.30	*	7.40	
Ordinary time—											
Award or agreed base rate of pay(a)	171.80	152.80	182.50	185.20	196.00	168.00	182.70	173.80	168.10	168.70	
Payment by measured result (a)	*	13.20	0.80	*	*	3.80	*	4.00	2.70	5.70	
Other pay(a)	5.70	2.30	8.10	8.90	4.80	10.00	6.00	8.60	6.80	6.30	
Total	192.10	174.30	201.20	197.60	221.50	189.90	194.20	193.70	185.00	188.10	
AGED UNDER 21 YEARS											
Males											
Overtime	15.10	*	*	*	*	10.00	6.30	8.60	10.00	10.30	
Ordinary time	148.70	*	136.00	157.40	157.00	130.90	141.60	139.40	127.80	138.30	
Total	163.90	141.30	148.20	172.80	165.00	140.90	147.90	148.00	137.80	148.60	
Females											
Overtime	*	2.20	*	*	*	*	*	*	*	4.50	
Ordinary time	133.40	117.50	117.60	132.30	132.50	135.30	135.90	135.00	125.60	126.10	
Total	142.50	119.70	122.50	135.20	145.30	137.20	143.30	138.70	129.90	130.60	
Non-manufacturing											
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing	Total all industries
AGED 21 YEARS AND OVER											
Males											
Overtime	65.80	23.40	24.60	17.00	12.30	31.30	8.90	10.70	21.20	21.10	24.60
Ordinary time—											
Award or agreed base rate of pay(a)	256.00	244.20	24.50	205.50	190.00	245.10	231.90	267.30	215.20	237.70	227.00
Payment by measured result (a)	45.30	*	*	2.80	9.00	*	*	*	*	3.90	5.30
Other pay(a)	9.10	6.90	7.80	12.40	10.30	3.00	6.60	1.60	5.20	5.80	7.80
Total	376.10	275.10	257.10	237.80	221.60	280.40	254.00	279.70	241.70	268.60	264.60
Females											
Overtime	*	*	*	*	4.20	11.80	2.90	2.70	6.50	4.00	4.90
Ordinary time—											
Award or agreed base rate of pay(a)	220.50	209.00	206.20	180.50	171.90	201.30	196.10	232.80	189.80	210.50	200.50
Payment by measured result (a)	*	*	*	1.20	*	*	*	*	*	0.50	1.80
Other pay(a)	*	*	3.60	7.10	4.20	1.10	5.30	0.60	2.10	2.50	3.40
Total	250.90	212.60	214.20	193.30	181.10	214.20	206.20	236.00	199.10	217.60	210.50
AGED UNDER 21 YEARS											
Males											
Overtime	37.20	*	9.80	*	7.50	14.30	*	*	8.30	9.00	9.50
Ordinary time	195.70	152.20	159.80	124.80	124.40	154.90	140.40	160.40	144.20	143.20	141.30
Total	232.90	159.60	169.60	133.30	131.90	169.20	143.80	164.40	152.40	152.20	150.80
Females											
Overtime	*	*	*	*	3.20	*	0.90	*	*	2.10	2.40
Ordinary time	139.70	160.50	135.20	128.80	113.30	145.50	135.80	154.30	132.00	134.90	133.70
Total	143.90	165.40	136.30	130.80	116.50	149.40	136.60	155.60	136.40	137.00	136.20

(a) For definitions see the Explanatory notes.

TABLE 18. AVERAGE WEEKLY HOURS PAID FOR : FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, MAY 1980

Industry	Aged 21 years and over						Aged under 21 years	
	Males			Females			Males	Females
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total	Total	Total
Manufacturing—								
Food, beverages and tobacco	4.0	39.0	43.1	1.4	38.1	39.4	41.4	39.9
Textiles; clothing and footwear	4.2	39.5	43.7	1.0	38.4	39.3	41.4	39.5
Paper, printing, etc.	2.6	39.3	41.9	1.2	37.6	38.8	41.3	38.7
Chemical, petroleum and coal products	2.9	38.5	41.4	0.4	38.1	38.5	40.7	39.2
Metal products, machinery and equipment—								
Basic metal products	4.6	39.0	43.6	*	38.8	40.3	39.7	40.8
Fabricated metal products; other machinery, etc.	3.8	39.3	43.2	1.1	38.7	39.8	40.7	39.2
Transport equipment	2.3	39.0	41.4	0.3	38.6	38.9	39.6	39.7
Total metal products, etc.	3.6	39.2	42.7	1.0	38.7	39.6	40.2	39.4
Other	3.9	39.4	43.3	1.1	38.5	39.6	40.3	40.2
Total manufacturing	3.6	39.2	42.8	1.0	38.4	39.4	40.5	39.5
Non-manufacturing—								
Mining	6.0	37.4	43.3	1.5	37.5	39.0	42.2	39.5
Electricity, gas and water	2.3	38.8	41.0	*	36.8	37.0	40.0	37.7
Construction	2.7	39.2	41.9	*	37.5	38.0	40.7	37.9
Wholesale trade	2.0	39.1	41.1	0.6	37.8	38.4	40.7	39.5
Retail trade	1.6	39.7	41.3	0.6	38.9	39.5	41.3	40.1
Transport and storage; communication	3.2	37.7	40.9	1.4	37.1	38.5	40.8	38.0
Finance, business services	1.0	38.5	39.4	0.3	37.7	38.0	39.5	38.4
Public administration and defence; community services	1.0	37.8	38.8	0.3	37.1	37.4	38.9	38.5
Other	2.6	39.2	41.8	0.9	37.6	38.5	39.6	38.4
Total non-manufacturing	2.2	38.4	40.6	0.5	37.5	38.0	40.5	38.9
Total all industries	2.6	38.7	41.3	0.6	37.7	38.3	40.5	39.0

TABLE 19. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS : PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER, INDUSTRIES, MAY 1980 (\$)

	Manufacturing									
	Metal products, machinery and equipment									
	Food, beverages and tobacco	Textiles, clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
Males										
Overtime	34.90	*	26.70	29.90	43.20	34.60	19.90	33.20	33.30	32.80
Ordinary time	213.10	211.90	251.40	247.20	244.10	219.50	224.00	226.70	215.30	224.80
Total	248.00	244.00	278.10	277.10	287.30	254.00	243.90	259.90	248.60	257.50
Females										
Overtime	9.50	6.00	8.90	3.20	*	*	2.00	7.30	*	7.30
Ordinary time	182.70	168.10	191.20	194.60	207.60	181.80	192.20	186.30	177.50	180.60
Total	192.20	174.10	200.10	197.80	221.50	189.90	194.20	193.70	185.00	187.90
	Non-manufacturing									
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing industries
Males										
Overtime	67.20	36.20	35.10	17.10	12.30	49.10	10.10	*	24.30	27.30
Ordinary time	311.50	243.80	250.90	220.20	209.10	253.80	244.10	251.30	209.30	238.90
Total	378.80	280.00	286.00	237.30	221.30	303.00	254.20	276.30	233.50	266.20
Females										
Overtime	*	*	*	*	4.20	*	2.70	1.90	7.90	4.40
Ordinary time	238.00	203.50	207.50	188.00	176.90	209.50	202.80	206.60	192.10	193.70
Total	251.80	207.60	213.10	192.60	181.10	217.00	205.50	208.50	200.00	198.10

**TABLE 20. AVERAGE OVERTIME EARNINGS AND HOURS:
FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED OVERTIME PAY
INDUSTRIES, MAY 1980**

Industry	Average weekly overtime earnings (\$)		Average weekly overtime hours paid for	
	Males	Females	Males	Females
AGED 21 YEARS AND OVER				
Manufacturing—				
Food, beverages and tobacco	65.70	32.80	7.7	4.5
Textiles; clothing and footwear	75.90	41.30	10.0	6.6
Paper, printing, etc.	67.20	48.50	6.7	6.1
Chemical, petroleum and coal products	76.90	25.00	7.9	3.1
Metal products, machinery and equipment—				
Basic metal products	80.80	*	8.7	*
Fabricated metal products; other machinery, etc.	76.00	45.70	8.6	6.3
Transport equipment	65.70	27.70	7.4	3.8
Total metal products, etc.	75.10	43.60	8.4	5.8
Other	75.20	39.70	8.9	5.7
Total manufacturing	72.80	39.40	8.3	5.5
Non-manufacturing—				
Mining	105.40	45.80	9.5	4.9
Electricity, gas and water	70.70	27.90	6.9	2.9
Construction	70.00	*	7.5	*
Wholesale trade	58.30	36.80	6.7	4.9
Retail trade	38.60	24.70	5.1	3.5
Transport and storage; communication	71.80	48.40	7.3	5.8
Finance, business services	52.90	28.00	5.9	3.3
Public administration and defence; community services	66.10	43.40	6.1	4.8
Other	61.50	39.20	7.7	5.2
Total non-manufacturing	68.70	37.70	7.1	4.6
Total all industries	70.40	38.30	7.6	4.9
AGED UNDER 21 YEARS				
Manufacturing—				
Food, beverages and tobacco	36.30	30.00	6.1	5.3
Textiles; clothing and footwear	*	19.20	*	3.7
Paper, printing, etc.	34.60	24.20	5.6	4.5
Chemical, petroleum and coal products	39.00	*	5.5	*
Metal products, machinery and equipment—				
Basic metal products	36.80	*	5.2	*
Fabricated metal products; other machinery etc.	32.10	*	5.9	*
Transport equipment	32.60	*	5.2	*
Total metal products, etc.	33.10	*	5.6	*
Other	28.60	13.80	4.8	3.3
Total manufacturing	33.20	24.40	5.6	4.7
Non-manufacturing—				
Mining	69.40	*	8.9	*
Electricity, gas and water	*	23.40	4.7	3.8
Construction	36.20	*	5.2	*
Wholesale trade	28.30	15.10	5.2	3.0
Retail trade	21.90	16.40	4.3	3.7
Transport and storage; communication	37.20	18.90	6.1	3.2
Finance, business services	21.10	10.00	3.7	1.9
Public administration and defence; community services	36.40	20.70	5.0	3.2
Other	27.60	22.30	5.1	4.7
Total non-manufacturing	31.80	16.80	5.2	3.3
Total all industries	32.40	18.20	5.3	3.6

**TABLE 21. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME
NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS,
MAY 1980**

Code No.	Occupation (a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES AGED 21 YEARS AND OVER					
066	Draftsmen and tracers	278.50	37.5	289.10	38.4
067	Physical science technicians	245.90	37.8	256.30	38.9
069	Electrical and electronic engineering technicians	296.60	37.5	315.70	38.9
079	Accountants, auditors	289.80	37.6	295.20	38.1
150	Book-keepers, cashiers, bank tellers	235.50	38.8	246.30	39.9
154	Clerical workers, government, n.e.c.	258.00	37.0	265.20	37.7
155	Clerical workers, not government, n.e.c.	239.20	38.7	251.80	39.9
201	Auctioneers, valuers and real estate salesmen	272.20	39.3	274.90	39.5
202	Commercial travellers and manufacturers agents	244.40	39.0	246.30	39.3
205	Retail, wholesale sales attendants	218.60	39.8	228.90	41.1
324	Gardeners, nursery workers	192.10	39.4	205.90	41.1
325	Ground and green keepers and ground caretakers	209.70	39.7	228.00	41.6
406	Machinemen and drillers, mining and quarrying	342.70	35.8	395.60	40.4
507	Railway firemen and assistant drivers	249.10	40.0	288.80	44.4
508	Motor bus drivers	237.30	39.9	259.00	42.5
511	Truck, van motor drivers and delivery men	213.10	39.5	252.50	44.1
527	Postmen, postal officers and assistants	225.60	36.6	254.90	39.6
611	Upholsterers and related workers	201.80	39.2	209.20	40.0
622	Moulders and coremakers	225.30	39.3	254.60	42.7
632	Fitters and turners, metal, n.e.c.	243.20	38.8	295.40	44.0
633	Machine tool and diemakers, metal	243.50	39.6	283.10	43.6
634	Metal machine tool setters, operators and machinists	213.80	39.3	246.90	43.1
636	Motor vehicle mechanics	222.00	39.5	247.10	42.1
638	Sheet metal workers	217.20	38.9	243.40	41.8
641	Plumbers	251.20	39.6	270.90	41.5
643	Welders and flame cutters	216.50	39.3	247.50	42.7
644	Boiler makers and related workers	238.50	38.8	286.40	43.5
646	Engineers, not professional, n.e.c.	290.20	39.4	311.90	41.3
647	Mechanics, servicemen, n.e.c.	235.40	39.5	270.10	43.2
648	Foremen, metal working, n.e.c.	282.50	39.8	321.70	43.4
649	Metal workers, n.e.c.	201.00	39.6	226.10	42.8
650	Electricians including electrical mechanics	266.40	39.4	309.90	43.4
651	Electrical fitters	255.30	38.2	301.30	42.6
656	Linemen, electrical cable jointers	232.30	37.5	254.40	39.8
660	Assemblers, process workers, metal electrical	192.10	39.0	219.10	42.3
662	Iron workers, metal workers	219.00	38.3	257.70	42.7
663	Tradesmens assistants, metal, electrical	207.80	38.8	244.10	43.2
665	Carpenters, joiners	240.40	39.3	259.20	41.1
671	Sawmill and timber yard workers, n.e.c.	189.00	39.5	210.60	42.1
676	Painters and decorators, building, etc.	226.60	39.5	242.80	41.2
683	Foremen, building and construction, n.e.c.	273.70	39.7	291.40	41.4
686	Building and construction workers, n.e.c.	230.20	39.0	259.10	41.9
687	Compositors and typesetters	257.60	38.6	294.70	41.9
688	Printing machinists, printers	228.50	38.9	257.90	42.0
700	Bakers, pastrycooks	216.20	40.0	257.30	45.0
703	Butchers and meat cutters	212.90	38.2	236.60	41.3
708	Chemical production-process workers	246.50	38.8	288.80	43.2
712	Rubber product workers	230.40	39.1	285.20	46.2
720	Packers, wrappers, labellers	205.70	39.6	234.80	43.3
723	Crane and hoist operators	240.60	39.1	283.00	43.9
724	Riggers and cable splicers	233.70	36.6	318.70	44.5
725	Earthmoving and related machinery operators	232.10	39.8	278.70	44.6
726	Material handling equipment operators	217.90	38.8	268.30	44.1
728	Waterside workers, n.e.c.	305.60	35.1	363.80	39.0
729	Storemen and packers	198.10	38.4	217.30	40.6
730	Freight handlers, n.e.c.	210.20	39.2	249.80	43.9
800	Fire brigade and fire prevention workers	291.00	40.7	314.80	42.8
801	Policemen	311.30	40.0	327.60	41.5
802	Other protective service workers	261.40	39.3	309.00	44.0
805	Cooks, chefs	224.80	40.0	256.20	43.9
807	Catering and kitchen workers	196.00	38.5	225.70	42.2
811	Bartenders	206.10	38.6	236.00	42.5
813	Cleaners, offices, buildings	191.10	39.0	210.50	41.5
822	Hospital and medical attendants	196.50	39.2	204.80	40.2
All occupations(c)		240.00	38.7	264.60	41.3

(a) See paragraphs 7 and 8 of the Explanatory notes. (b) Includes overtime earnings and overtime hours. (c) Includes occupations not shown separately above.

**TABLE 21. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME
NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS,
MAY 1980—continued**

Code No.	Occupation (a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES AGED 21 YEARS AND OVER					
150	Book-keepers and cashiers, incl. bank tellers	198.00	38.6	202.20	39.1
151	Stenographers and typists	201.60	37.2	203.70	37.4
152	Office machine operators	205.40	37.8	211.70	38.6
153	Receptionists	192.30	38.6	195.80	39.1
154	Clerical workers, government, n.e.c.	206.70	36.4	210.40	36.8
155	Clerical workers, non-government, n.e.c.	199.80	38.1	203.90	38.6
205	Retail, wholesale sales attendants	174.90	38.9	180.20	39.6
521	Telephonists and phonogram operators	190.10	36.3	196.70	37.2
613	Machinists, textile and leather	163.20	38.4	168.10	39.2
660	Assemblers; process workers, metal electrical	168.00	38.9	176.20	40.1
720	Packers, wrappers, labellers	164.60	37.8	172.80	38.9
745	Factory workers, n.e.c.	163.10	37.7	176.60	39.7
805	Cooks, chefs	202.70	38.8	208.20	39.7
806	Maids, hotel, hospital, not private households	185.90	39.1	189.50	39.6
807	Catering, kitchen and canteen workers	180.70	37.7	187.90	38.6
811	Bartenders	193.00	37.8	200.70	38.9
813	Cleaners, offices, buildings	174.30	35.2	177.70	35.7
815	Launderers, dry cleaners and pressers	173.30	39.3	182.20	40.6
820	Nursing aides including trainees	206.80	39.4	208.60	39.6
822	Hospital and medical attendants	188.70	38.4	191.20	38.7
	All occupations(c)	205.70	37.7	210.50	38.3
MALES AGED UNDER 21 YEARS					
154	Clerical workers, government, n.e.c.	158.00	36.9	162.30	37.5
155	Clerical workers, not government, n.e.c.	136.10	38.9	140.40	39.7
205	Retail, wholesale sales attendants	122.60	39.8	130.90	41.4
632	Fitters and turners, metal, n.e.c.	142.20	39.0	154.90	40.8
636	Motor vehicle mechanics	121.40	39.9	128.90	41.2
644	Boilermakers, incl. metal plate and structural steel	142.30	39.4	153.60	41.5
650	Electricians, incl. electrical mechanics	152.50	39.4	164.10	41.1
655	Carpenters, joiners	148.60	39.9	154.30	40.9
729	Storemen and packers	126.90	39.1	133.10	40.2
	All occupations(c)	141.30	38.9	150.80	40.5
FEMALES AGED UNDER 21 YEARS					
150	Book-keepers and cashiers, incl. bank tellers	130.50	39.4	132.90	39.9
151	Stenographers and typists	137.00	37.4	138.30	37.6
152	Office machine operators	148.10	38.2	149.90	38.5
154	Clerical workers, government, n.e.c.	145.10	37.2	146.90	37.5
155	Clerical workers, not government, n.e.c.	129.60	38.6	131.80	39.1
205	Retail, wholesale sales attendants	108.50	39.4	111.40	40.1
613	Machinists, sewers, embroiderers, textile products	115.60	39.3	116.70	39.6
	All occupations(c)	133.80	38.5	136.20	39.0

(a) See paragraphs 7 and 8 of the Explanatory notes. (b) Includes overtime earnings and overtime hours. (c) Includes occupations not shown separately above.

TABLE 22. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1980

Code No.	Occupation (a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES AGED 21 YEARS AND OVER					
001-091	Professional, technical and related workers(c)	296.80	37.2	307.00	38.0
001-011	Architects, engineers and surveyors	321.30	37.9	329.30	38.5
023-027	Nurses, incl. probationers and trainees	247.90	39.6	261.50	40.9
038-058	Teachers	317.30	35.8	321.50	36.0
062-065	Artists, entertainers, writers, etc.	296.90	38.4	309.20	39.4
066-078	Draftsmen and technicians, n.e.c.	271.70	37.7	287.00	39.1
079-091	Other professional and technical workers(c)	290.30	37.8	294.40	38.1
100-119	Administrative, executive and managerial workers(c)	270.30	38.3	290.80	40.1
100-109	Administrative and executive government workers (c)	270.30	38.3	290.80	40.1
150-155	Clerical workers	249.40	37.8	259.20	38.8
150	Book-keepers and cashiers	235.50	38.8	246.30	39.9
152-155	Other clerical workers (excl. typists and stenographers)	250.50	37.7	260.40	38.7
200-211	Sales workers	235.60	39.4	242.00	40.2
200-201	Insurance, real estate salesmen, auctioneers and valuers	271.20	38.6	275.10	39.0
202	Commercial travellers and manufacturers agents	244.40	39.0	246.30	39.3
203-211	Retail and wholesale trade salesmen and assistants	225.40	39.7	234.80	41.0
300-337	Farmers, fishermen, hunters, timbergetters and related workers	198.90	39.4	213.20	41.1
317-331	Farm workers, incl. farm foremen	197.90	39.3	213.30	41.2
400-414	Miners, quarrymen and related workers	325.00	37.1	381.00	42.2
400-411	Miners, mineral prospectors and quarrymen	335.10	36.6	389.10	41.3
500-531	Workers in transport and communication	233.20	39.1	270.40	43.3
505-507	Drivers and firemen, rail transport	257.90	39.8	300.20	44.3
508-513	Drivers, road transport	216.00	39.5	253.40	43.9
515-520	Inspectors, supervisors, traffic controllers, etc.	254.40	38.9	299.90	43.7
526-528	Postmasters, postmen and messengers	227.70	37.0	253.50	39.7
600-747	Tradesmen, production-process workers and labourers, n.e.c.	225.60	39.0	256.40	42.3
600-606	Spinners, weavers, knitters, dyers, etc.	199.20	39.7	234.50	44.7
607-615	Tailors, cutters, furriers and related workers	205.40	39.4	216.40	40.8
619-623	Furnacemen, rollers, drawers, moulders, etc.	237.60	39.4	269.80	42.9
624-631	Watch makers, jewellers and other precision instrument makers	252.10	39.0	273.70	41.0
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	233.20	39.3	268.50	42.9
650-659	Electricians, etc.	258.40	38.2	288.50	41.0
660-664	Metal and electrical production-process workers	205.70	38.9	237.90	42.8
665-675	Carpenters, woodworking machinists, cabinet makers, etc.	219.30	39.4	238.30	41.5
676-677	Painters and decorators	219.00	39.5	236.80	41.5
678-686	Bricklayers, plasterers and construction workers, n.e.c.	247.30	39.5	269.90	41.8
687-692	Compositors, printing machinists, engravers, bookbinders, etc.	239.80	39.0	267.80	41.8
693-698	Potters, kilnmen, glass and clay formers, etc.	229.80	39.7	258.70	43.0
699-707	Millers, bakers, butchers, brewers, etc.	209.10	39.0	240.00	42.8
708-710	Chemical, sugar and paper workers	250.00	39.1	286.80	43.0
712-719	Paper products, rubber, plastic workers, etc., n.e.c.	220.00	39.4	272.20	46.0
720	Packers, wrappers, labellers	205.70	39.6	234.80	43.3
721-727	Stationery engine, excavating and lifting equipment operators	229.70	39.1	277.80	44.2
728-730	Storemen and freight handlers	209.40	38.2	234.40	40.8
731-743	Labourers, n.e.c.	197.50	38.9	220.50	41.8
744-747	Apprentices, factory workers, etc., n.e.c.	251.50	39.6	274.60	42.0
800-823	Service, sport and recreation workers	240.40	39.3	262.80	41.8
800-802	Firemen, police, etc.	294.20	39.9	320.30	42.4
803-809	Housekeepers, cooks, maids, etc.	219.70	39.7	247.80	43.2
810-811	Waiters, bartenders	209.30	37.0	231.90	39.9
812-813	Caretakers, cleaners, buildings	192.50	39.1	212.00	41.5
819-823	Service, sport, recreation workers, n.e.c.	202.30	39.3	215.40	41.0
All occupations(d)		240.00	38.7	264.60	41.3

(a) See paragraphs 7 and 8 of the Explanatory notes. (b) Includes overtime earnings and overtime hours. (c) A substantial proportion of persons in the labour force in this occupation group are excluded from this table because managerial, executive and professional employees are excluded from this table and because of restrictions in the scope of the survey. (d) Includes occupation groups not shown separately above.

TABLE 22. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS OF FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, MAY 1980-continued

Code No.	Occupation group (a)	Ordinary time		Total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES AGED 21 YEARS AND OVER					
001-091	Professional, technical and related workers(c)	262.80	37.0	265.20	37.2
023-027	Nurses (including probationers or trainees)	243.20	39.2	247.20	39.6
038-058	Teachers	286.20	35.3	286.40	35.3
066-078	Draftswomen and technicians, n.e.c.	210.30	37.0	216.00	37.6
079-091	*Certain other professional and technical workers(c)	263.50	37.2	266.20	37.4
150-155	Clerical workers	201.80	37.5	205.60	38.0
150	Book-keepers and cashiers	198.00	38.6	202.20	39.1
151	Stenographers and typists	201.60	37.2	203.70	37.4
152-155	Other clerical workers	202.30	37.5	206.50	38.0
200-211	Sales workers	183.80	38.9	188.70	39.6
203-211	Retail and wholesale trade saleswomen and assistants	179.10	38.8	184.40	39.6
500-531	Workers in transport and communication	194.10	36.8	205.90	38.2
521-525	Telephone, telegraph, and related operators	193.20	36.4	200.60	37.4
600-747	Tradeswomen, production-process workers and labourers, n.e.c.	169.50	38.4	178.00	39.6
600-606	Spinners, weavers, knitters, dyers, etc.	162.10	37.3	170.70	38.6
607-615	Tailors, cutters, furriers, etc.	164.40	38.6	169.20	39.4
616-618	Leather cutters, lasters, sewers, etc.	162.20	38.9	166.60	39.5
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	184.00	39.2	189.60	40.0
660-664	Metal and electrical production-process workers	169.90	38.9	178.30	40.2
687-692	Compositors, printing machinists, engravers, bookbinders, etc.	173.80	38.1	186.90	39.6
699-707	Millers, bakers, butchers, brewers, etc.	170.00	37.8	183.10	39.7
712-719	Paper product, rubber, plastic workers, etc.	165.80	37.8	173.30	38.9
720	Packers, wrappers, labellers	164.60	37.8	172.80	38.9
728-730	Storewomen and freight handlers	180.30	39.0	191.20	40.5
744-747	Apprentices, factory workers, machinists, etc., n.e.c.	169.70	37.7	181.70	39.6
800-823	Service, sport and recreation workers	189.30	38.1	194.70	38.8
803-809	Housekeepers, cooks, maids	187.60	38.4	192.90	39.1
810-811	Waitresses, bartenders	192.80	38.0	200.30	39.0
812-813	Caretakers, cleaners, buildings	174.40	35.2	177.80	35.7
815	Launderers, dry cleaners and pressers	173.30	39.3	182.20	40.6
819-823	Service, sport, recreation workers, n.e.c.	196.70	39.0	200.40	39.5
	All occupations(d)	205.70	37.7	210.50	38.3
MALES AGED UNDER 21 YEARS					
001-091	Professional, technical and related workers(c)	149.80	38.3	153.40	38.8
150-155	Clerical workers	145.50	38.3	149.60	39.0
152-155	Other clerical workers	145.40	38.2	149.80	38.9
200-211	Sales workers	122.60	39.7	130.70	41.3
203-211	Retail and wholesale trade salesmen and assistants	122.00	39.7	130.20	41.4
500-531	Workers in transport and communication	166.20	39.5	187.40	43.0
600-747	Tradesmen, production-process workers and labourers, n.e.c.	139.40	39.0	150.00	40.7
632-649	Toolmakers, machinists, mechanics, plumbers, etc.	138.00	39.3	147.90	40.9
650-659	Electricians	150.60	39.1	159.80	40.5
665-675	Carpenters, woodworking machinists, cabinet makers, etc.	135.50	39.5	144.90	41.1
699-707	Millers, bakers, butchers, brewers, etc.	143.30	38.9	160.40	41.8
728-730	Storemen and freight handlers	129.60	39.1	136.10	40.3
731-743	Labourers, n.e.c.	140.00	38.1	151.60	40.0
800-823	Service, sport, recreation workers, n.e.c.	151.90	38.9	158.90	40.2
	All occupations(d)	141.30	38.9	150.80	40.5
FEMALES AGED UNDER 21 YEARS					
001-091	Professional, technical and related workers(c)	165.20	39.5	166.20	39.7
023-027	Nurses (including probationers or trainees)	165.20	40.1	166.00	40.2
150-155	Clerical workers	135.80	38.2	137.90	38.5
150	Book-keepers and cashiers	130.50	39.4	132.90	39.9
151	Stenographers and typists	137.00	37.4	138.30	37.6
152-155	Other clerical workers	136.40	38.2	138.60	38.5
200-211	Sales workers	109.80	39.4	112.60	40.1
203-211	Retail and wholesale trade saleswomen and assistants	108.90	39.4	111.80	40.1
600-747	Tradeswomen, production-process workers and labourers, n.e.c.	123.10	38.7	128.20	39.7
607-615	Tailors, cutters, furriers, etc.	112.50	39.5	113.30	39.7
800-823	Service, sport and recreation workers	140.60	37.9	142.90	38.4
819-823	Service, sport, recreation workers, n.e.c.	155.10	39.0	155.70	39.0
	All occupations(d)	133.80	38.5	136.20	39.0

(a) See paragraphs 7 and 8 of the Explanatory notes. (b) Includes overtime earnings and overtime hours. (c) A substantial proportion of persons in the labour force in this occupation group is excluded from this table because managerial, executive and professional employees are excluded from this table and because of restrictions in the scope of the survey. (d) Includes occupation groups not shown separately above.

TECHNICAL NOTE

Introduction

Since the estimates in this publication are based on information relating to a sample of employees, they are subject to sampling variability; that is, they may differ from the figures that would have been produced if the information had been obtained for all employees. This difference, called *sampling error*, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents; such inaccuracy is referred to as *non-sampling error*, and it may occur in any enumeration, whether it be a full count or only a sample. Efforts are made to reduce the non-sampling error by careful design of questionnaires and detailed checking of completed returns.

2. The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of employees was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been produced if information had been obtained for all employees, and about nineteen chances in twenty that the difference will be less than two standard errors.

3. Another measure of the sampling error is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate. Both measures are used in the following discussion of the reliability of the estimates.

4. Generally, estimates with a relative standard error greater than 15 per cent have not been included in the tables in this publication. For occupations, estimates with a relative standard error greater than 7 per cent have not been shown. Estimates relating to overtime earnings and hours, payment by measured result, other pay and part-time employees have been published if the relative standard error is less than 20 per cent (or less than 30 per cent if the standard error is not greater than \$1.00 or 0.5 hours).

5. As it is not practicable to include the standard errors of all estimates in this publication, a graph and tables have been provided to give an indication of the magnitude of the standard errors. These relate to the following groups of tables:

Tables 6-14 (Distribution)

6. These distribution tables are based on estimates of numbers of persons in various ranges of earnings or hours. The graph on page 27 shows the decrease in the relative standard error for numbers of persons as the size of the estimate increases. An example of the use of the graph in relation to Table 7 is as follows: the estimate for the earnings range \$340.00 to \$360.00 for Victorian males is 4.0 per cent of the total number of male employees. This represents approximately 30,000 males. The upper curve on the graph shows that the relative standard error of this estimate is approximately 6.5 per cent, i.e. 1,950

persons. This means that there are about two chances in three that the figure which would have been produced if information had been obtained for all employees is within the range 28,050 to 31,950 (3.7 to 4.3 per cent of the total number) and about nineteen chances in twenty that this figure is between 26,100 and 33,900 (3.5 to 4.5 per cent of the total number). In Tables 6-14 it has been necessary to combine some ranges in order to avoid publishing estimates of less than 4,000 employees since relative standard errors of above 15 per cent are considered to be too high for most practical uses.

Tables 1-5, 15-20

7. Tables A and B on page 25 show relative standard errors for some estimates of average weekly overtime and total earnings. An example of the use of Table A is as follows: the estimated average total weekly earnings of full-time non-managerial males aged 21 years and over in the mining industry is shown in Table 17 as \$376.10. Table A shows the relative standard error of this estimate to be 1.4 per cent (or approximately \$5.30). This means that there are about two chances in three that a complete enumeration would have given a figure within the range \$370.80 to \$381.40 and about nineteen chances in twenty that the figure would be between \$365.50 and \$386.70.

8. The following notes give indications of sampling errors which are not covered directly by Tables A or B:

All employees and private sector full-time non-managerial employees. Relative standard errors are approximately the same as those in Tables A and B.

Components of earnings. Relative standard errors of estimates of average award pay are approximately the same as those for average total earnings in Tables A and B. Estimates of payments by measured result and other pay are approximately the same as those for overtime earnings shown in Tables A and B.

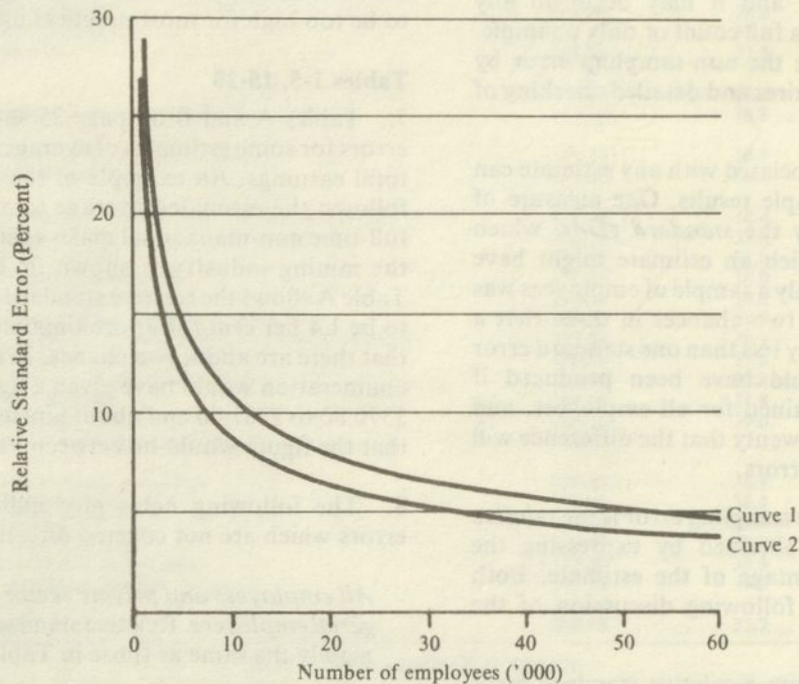
Average weekly hours paid for. Relative standard errors for average overtime hours are approximately the same as those shown in Tables A and B for overtime earnings. Sampling errors for average total hours and average ordinary time hours are approximately the same as those shown for average total earnings shown in Tables A and B.

Movements between years. Relative standard errors for estimates of changes (and percentage changes) in average weekly earnings and hours between 1979 and 1980 are approximately one and a half times the relative standard errors of the 1980 estimates.

Tables 21 and 22 (Occupations)

9. Details are not shown for occupations or occupation groups for which the sampling error for any of the published averages is greater than 7 per cent or the estimate of numbers of employees covered by the survey is less than 5,000.

ESTIMATED RELATIVE STANDARD ERRORS OF NUMBERS OF EMPLOYEES



- Curve 1 • All employees for Australia, N.S.W., Victoria; and
• Private employees for Australia.
- Curve 2 • All employees for Qld, S.A., W.A., Tas.; and
• Government employees for Australia.

**TABLE A. APPROXIMATE RELATIVE STANDARD ERRORS : AVERAGE WEEKLY EARNINGS OF
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA**

	<i>Aged 21 years and over</i>				<i>Aged under 21 years</i>			
	<i>Males</i>		<i>Females</i>		<i>Males</i>		<i>Females</i>	
	<i>Overtime earnings</i>	<i>Total earnings</i>	<i>Overtime earnings</i>	<i>Total earnings</i>	<i>Overtime earnings</i>	<i>Total earnings</i>	<i>Overtime earnings</i>	<i>Total earnings</i>
Manufacturing—								
Food, beverages and tobacco	5.8	1.1	13.7	2.3	12.3	2.8	(a)	5.5
Textiles; clothing and footwear	14.8	2.9	(a)	0.9	(a)	7.0	(a)	4.5
Paper, printing, etc.	9.1	1.9	17.5	2.3	(a)	5.4	(a)	4.4
Chemical, petroleum and coal products	10.7	2.3	27.2	1.8	18.0	5.2	(a)	4.7
Metal products, machinery and equipment—								
Basic metal products	4.9	1.5	(a)	3.1	13.6	3.8	(a)	6.2
Fabricated metal products; other machinery, etc.	5.3	0.8	11.6	1.3	15.3	2.1	(a)	3.4
Transport equipment	4.0	0.5	(a)	2.0	16.2	2.8	(a)	13.5
<i>Total metal products, etc.</i>	3.3	0.6	10.4	1.1	10.3	1.8	(a)	3.0
Other	5.1	1.0	14.9	2.0	15.2	4.5	22.9	4.5
<i>Total manufacturing</i>	2.4	0.4	7.7	0.7	6.6	1.4	18.9	2.0
Non-manufacturing—								
Mining	3.4	1.4	(a)	4.9	12.3	5.8	(a)	6.7
Electricity, gas and water	5.2	1.7	(a)	2.6	(a)	1.7	(a)	4.6
Construction	5.3	1.1	(a)	4.2	14.9	2.6	(a)	3.6
Wholesale trade	7.3	1.1	14.1	0.9	10.8	1.7	19.6	1.9
Retail trade	10.6	1.3	12.6	0.7	9.8	1.5	16.8	1.9
Transport and storage; communication	4.5	0.5	9.2	2.0	16.9	4.4	(a)	3.6
Finance, business services	8.1	1.1	14.7	0.7	22.1	1.6	20.4	1.1
Public administration and defence; community services	4.4	0.8	11.3	0.8	16.8	2.0	13.3	1.6
Other	8.9	1.6	19.3	1.9	(a)	5.2	(a)	6.6
<i>Total non-manufacturing</i>	2.2	0.4	5.1	0.5	5.6	1.0	9.0	0.8
Total all industries	1.6	0.3	4.3	0.4	4.3	0.9	8.2	0.8

(a) Relative standard error greater than 30 per cent, or between 20 and 30 per cent and an actual standard error of more than \$1.00.

**TABLE B. APPROXIMATE RELATIVE STANDARD ERRORS : AVERAGE WEEKLY EARNINGS OF
FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES**

<i>State and Territory</i>	<i>Aged 21 years and over</i>				<i>Aged under 21 years</i>			
	<i>Males</i>		<i>Females</i>		<i>Males</i>		<i>Females</i>	
	<i>Overtime earnings</i>	<i>Total earnings</i>	<i>Overtime earnings</i>	<i>Total earnings</i>	<i>Overtime earnings</i>	<i>Total earnings</i>	<i>Overtime earnings</i>	<i>Total earnings</i>
N.S.W.	1.8	0.5	6.4	0.8	7.0	1.6	16.2	1.1
Vic.	4.5	0.5	8.5	0.9	10.5	1.4	14.8	1.0
Qld	4.3	0.7	13.9	0.6	11.5	2.5	16.0	2.5
S.A.	4.8	1.2	14.8	1.1	12.7	2.9	23.2	3.3
W.A.	3.4	1.1	17.9	1.0	9.6	2.7	18.2	2.9
Tas.	7.3	0.9	17.6	1.6	17.6	2.4	22.3	2.3
N.T.	11.9	2.8	(a)	2.0	(a)	7.0	(a)	4.8
A.C.T.	11.9	4.2	(a)	4.0	18.4	2.4	18.1	9.8
Australia	1.6	0.3	4.3	0.4	4.3	0.9	8.2	0.8

(a) For footnote see Table A above.

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